

Index School District  
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## Minutes of the School Board Meeting

January 20, 2026

Snohomish County 39<sup>th</sup> District

### Filing Calendar

Filing for office by mail open the 2<sup>nd</sup> week of May (RCW 29A.24.081)

Filing for office online or in person – 2<sup>nd</sup> week in May (RCW 29A.24.040, 050)

Candidate withdrawal -the Friday of the 2<sup>nd</sup> week of May (RCW 29A.24.131)

Caleb Carrington – Seat 1, Teacher Liaison Director – Elected to a 4 year term, **Expires 2029**

Makena Soper – Seat 2, Small School's Director - Elected to a 4 year term, **Expires 2029**

Chelsea Estep-Armstrong – Seat 3, Legislative Director – Elected to a 4 year term, **Expires 2027**

Stamati Anagnostou – Seat 4 – Board Vice President, Interim **Expires 2027**

Brooke Fox - Seat 5, – Board President, Elected to a 2 year Unexpired Term, **Expires 2027**

Gerald Grubb – Superintendent / Board Secretary

Connie Fehrenbach – Executive Asst

Kara Moore –Business Services Manager

### Board Work Session

1. Call to order: 4:04 p.m.
2. The Board is working on posting the Superintendent/Principal position this week and would like to begin interviews the 3<sup>rd</sup> week of March. There will be a Board Retreat March 24<sup>th</sup> from 4:00 – 6:00 pm at the school to review the results.

### Regular Board Meeting

1. Call to order: 4:36 pm
2. Roll Call: Caleb Carrington, Chelsea Estep-Armstrong, Brooke Fox, Stamati Anagnostou, and Makena Soper.
3. Pledge of Allegiance: 4:36 pm
4. Visitor's present at meeting: Tracy Hale, Rachel Newbold, Cate Barnett, Adam Wicks-Arshack, and Maria Skalsky.
5. Chelsea Estep-Armstrong motioned to approve the Board minutes for the December 16, 2025 meeting, Brooke Fox seconded. (MSC)
6. Brooke Fox motioned to approve the Board agenda for January 20, 2025. Stamati Anagnostou seconded. (MSC)
7. Chair Announcements – (Caleb) Hoping everyone had a Merry Christmas and a Happy New Year!

8. Director Announcements –  
(Chelsea) WSSDA is currently doing their Legislative session. She is keeping an eye out to see what comes from the session that affects this year.  
(Brooke) There is a Small School's Conference in Wenatchee from March 15<sup>th</sup> – 17<sup>th</sup> for anyone interested.
9. Administrator Announcements –
  - Staffing - We have filled the position for Maintenance and that person starts today. We have been interviewing for Connie's replacement position and have interviewed promising candidates. The decision is still being determined.
  - Levy - The Levy is coming up next month for a vote. It comprises about 10% of our budget and pays primarily for administrative costs and utilities. Please spread the word to get out and vote.
  - Grants - 2 grants were turned down. One for the ADA grant and two, the Safety and Security grant.
  - Surplus - Gerry is looking into using the GovDeals website moving forward as we look at legal and safe ways to sell our old equipment.
  - School Improvement – Working with OSPI to produce a school improvement plan. Main areas of focus will be Math, Outdoor Ed., and Social, Emotional Learning.
  - Sultan Bus Driver Training – The bill came in and is high. We will wait on payment until Gerry can research the charge further.
10. Adam Wicks-Arshack – Progress of Outdoor Ed Initiative – Some items discussed were...
  - 3 Nature walks have been taken so far and we will begin to start taking field trips.
  - Friends of Heybrook Ridge has been supportive and has given \$800 in support of our program which covers supplies and gear. We see continued funding in the future to some degree from Heybrook and there is a vision to put on a fundraiser as well as looking for other partnerships for continued funding.
  - The frequency of meeting with the kids and time allotments have increased to 2 hours every other week.
11. Vote on Board Positions –
  - Caleb Carrington motioned for Brooke Fox to become President. McKenna Soper seconded. (MSC)
  - Caleb Carrington motioned for Stamati Anagnostou to become Vice President. McKenna Soper seconded. (MSC)
  - Caleb Carrington was nominated to continue as Teacher Liaison Director
  - Chelsea Estep-Armstrong was nominated for Legislative Director
  - Makena Soper was nominated to be Small School's Director
12. Items over \$1000 – Clarification or Removal – Brooke Fox motioned to remove the approval for Items over \$1000, Stamati Anagnostou seconded. (MSC)
13. Finance Officer Announcements – Items reviewed with the Board were Enrollment Trends and Details, November and December Budget to Actual Comparison of Revenues and Expenditures Reports as well as information on Capital Projects and Transportation.
14. Consent Agenda - The following vouchers as audited and certified by the auditing officer, as required by RCW 42.24.080, and those expense reimbursement claims certified, as required by RCW 42.24.090, are approved for payment. In addition, payroll warrants in the amount of \$57,814.28 are also approved.
  - General Fund Warrant numbers 23305 through 23316, totaling \$8,518.57 and ACH numbers 9192001985 through 9192001988, totaling \$2,298.44. Wire Transfer Payments 201900086 through 201900086, totaling \$864.03
  - General Fund Warrant numbers 23317 through 23320, totaling \$11,808.18 and ACH numbers 9192002009 through 919200201212, totaling \$6516.73

-General Fund Warrant numbers 23298 through 23301, totaling \$11,923.28 and ACH numbers 9192001979 through 9192001982, totaling \$6,652.91.

Caleb Carrington motioned to approve the Consent Agenda, Chelsea Estep-Armstrong seconded. (MSC).

15. Reapproval of Resolution No. 2025-04 – Caleb Carrington motioned to approve Resolution No. 2025-04 as corrected for typos. Chelsea Estep-Armstrong seconded. (MSC)
16. Sup't Position Recruitment – Chelsea Estep-Armstrong motioned to hire a new Superintendent. Brooke Fox seconded. (MSC)
17. Board Policies for 1<sup>st</sup> Reading are as follows:
  - 2108 – Learning Assistance Program
  - 6700 – Nutrition
  - 6701 – Recess and Physical Activity
  - 6702 - Wellness
18. Board Policies for Adoption
  - 4311 – School Safety and Security Services Program (Tabled from Nov. Meeting)
  - 6106 – Allowable Costs for Federal Programs
  - 6112 – Rental or Lease of District Real Property
  - 6215 – Expense Claim Certification and Approval
  - 6216 – Reimbursement for Goods and Services: Warrants

-Chelsea Estep-Armstrong motioned to approve Policy 4311, Stamati Anagnostou seconded. (MSC)

-Caleb Carrington motioned to approve Policy 6106, Brooke Fox seconded. (MSC)

-Stamati Anagnostou motioned to approve Policy 6112, Chelsea Estep-Armstrong seconded. (MSC)

-Caleb Carrington motioned to approve Policy 6215, Chelsea Estep-Armstrong seconded. (MSC)

Stamati Anagnostou motioned to approve Policy 6216, Caleb Carrington seconded. (MSC)

19. Adjournment – Brooke Fox motioned to adjourn the meeting at 5:52 p.m., Stamati Anagnostou seconded. (MSC)

The next regular meeting is scheduled for Tuesday, February 17, 2026 at 4:30 p.m.

Brooke Fox, President \_\_\_\_\_

Stamati Anagnostou, Vice President \_\_\_\_\_

Typist – Connie Fehrenbach